

BOARD OF EDUCATION  
NORTHBROOK SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS

Regular Meeting of 5/5/22	The Regular Meeting of May 5, 2022 of the Board of Education, School District 27 was called to order at 6:30 p.m., in the Wood Oaks COMMONS, 1250 Sanders Road, in said district.
------------------------------	---

Science Fair Display 6:00 PM: Wood Oaks science students displayed their award-winning projects

President Frum called the Regular Board Meeting to order at 6:37 p.m.

Roll Call        On call of the roll, the following members were present:

Present:	Mr. Alex Frum, President Mrs. Melissa Copeland, Vice President Mr. Matthew Basinger Mrs. Melissa Carlos Mr. Daniel Terrien Dr. Gali Oren-Amit
Staff:	Dr. John Deiter, Superintendent Dr. Kimberly Rio, Assistant Superintendent Dr. Theresa Fournier, Assistant Superintendent
Absent:	Mr. Brian Paich Dr. Katharine Olson, Assistant Superintendent

Communications

Board

- TrueNorth Leadership Meeting Update: Mrs. Copeland will provide an update at the next meeting.

Staff

- Wood Oaks Science Presentation: Mr. Lucht congratulated the students for their awards and thanked parents for their support. There were 14 students who attended the science fair this year and at regionals 11 of our students won gold awards. 10 of those students attended the state fair and six out of the 10 won gold, 4 won silver awards!
- Strategic Plan 2022-2027: Dr. Deiter reviewed the format of the strategic plan. While reviewing the Scan of the Environment it was discussed that the key success factors turn into action plans on the Strategic Plan. Green items are newly added items, maroon colored items have been modified. A district-wide equity plan has been devised this year a committee of teachers has been formed from each building and the professional development committee has made this a goal, so this will take off over the next few years.

Dr. Fournier shared that for internal on-going training, incoming administrators will share their expertise with staff during training. The Board requested a date, if possible, for ending Terra Nova assessments. Technology applications or platforms should be evaluated to see if there is a way to obtain a more unified approach.

An additional determination should be made regarding our service use of TrueNorth #804. The Board will need to review the cost sheet for TrueNorth to determine what increases on their new budget will pertain to our district. Once that has been received, we will analyze the data and expect to project a 3-year plan with them. Several items will need to be considered, not least of which is the shared equity of the Red Oak campus and the Northfield Township shared services agreement. Discussion ensued regarding the items listed on the Strategic Plan and it was determined not to approve the plan at this meeting, revise some language and discuss those revisions at the May 19th meeting for expected approval on June 23, 2022.

Motion to pull the Strategic Plan off of the Consent Agenda. Mrs. Copeland moved and Mr. Terrien seconded the motion. No vote needed.

- Introduction of the incoming Director of Special Education, Lauren Weingarten and the incoming Elementary Assistant Principal, Heather Miehl. Dr. Fournier introduced Ms. Weingarten, Ms. Miehl will be attending the May 19th Board meeting. Ms. Weingarten thanked the administration and Board Members for selecting her for the position. She is excited to begin her role as the new Assistant Elementary Principal for Hickory Point and Shabonee schools.

#### Consent Agenda

President Alex Frum called for Review of the Consent Agenda items.

Upon review Mr. Basinger moved and Mrs. Carlos seconded the motion that the Board of Education approve the items on the consent agenda with a roll call vote as listed below.

On roll call vote, the members voted as follows:

AYE: Matthew Basinger, Martha Carlos, Melissa Copeland, Alex Frum, Gali Oren-Amit and Daniel Terrien

NAY: None

ABSENT: Brian Paich

#### No. 19492 Approval of Hire, Librarian, Hickory Point

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Erica Zuhr	Librarian	Hickory Point	8/15/2022	MA+30 Step 19

- No. 19493** Approval of Hire, Special Education Teacher, Hickory Point
- | <u>Name</u>    | <u>Position</u>   | <u>Location</u> | <u>Start Date</u> | <u>Salary</u> |
|----------------|-------------------|-----------------|-------------------|---------------|
| Abigail Dinges | Special Education | Hickory Point   | 8/15/2022         | MA+30 Step 6  |
- No. 19494** Approval of Hire, Custodian, Wood Oaks
- | <u>Name</u>          | <u>Position</u>     | <u>Location</u> | <u>Start Date</u> | <u>Salary</u> |
|----------------------|---------------------|-----------------|-------------------|---------------|
| Anthony Gagliardotto | Full Time Custodian | Wood Oaks       | 5/19/2022         | \$23.14/ hr   |
- No. 19495** Approval of Non Certified Salaries for the 2022-2023 school year  
3.44% increase in total dollars for non certified salaries
- No. 19496** Approval of Administrator Salaries & Benefits for 2022-2023 school year  
Zero 0% percent increase in total dollars for administrative contracts
- No. 19497** Approval of Contract with EHC Industries, Inc. for Asbestos Abatement at Shabonee and Wood Oaks Schools  
Shabonee School - \$33,750  
Wood Oaks Junior High - \$33,750  
Total Contract = \$67,500

Unfinished Business - None

New Business - First Read of Policy Updates included in PRESS Issue 108 recommended by the Illinois Association of School Boards

- Policy 2:20 Powers and Duties of the School Board; Indemnification
- Policy 2:105 Ethics and Gift Ban
- Policy 2:110 Qualifications, Term, and Duties of the Board Officers
- Policy 2:120 Board member Development
- Policy 2:150 Committees
- Policy 2:220 School Board Meeting Procedures
- Policy 2:260 Uniform Grievance Procedure
- Policy 3:40 Duties and Responsibilities
- Policy 3:50 Administrative Personnel Other Than the Superintendent
- Policy 4:60 Purchases and Contracts
- Policy 4:80 Accounting and Audits
- Policy 4:110 Transportation
- Policy 4:150 Facility Management and Building Programs
- Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- Policy 4:170 Safety (lockdown drill, opt out)
- Policy 4:175 Convicted Child Sex Offender; Screening; Notifications
- Policy 5:10 Equal Employment Opportunity and Minority Recruitment
- Policy 5:20: Workplace Harassment Prohibited
- Policy 5:30: Hiring Process and Criteria
- Policy 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- Policy 5:90 Abused and neglected Child Reporting

- Policy 5:100 Staff Development Program
- Policy 5:120 Employee Ethics; Conduct; and Conflict of Interest
- Policy 5:125 Personal Technology and Social Media; Usage and Conduct
- Policy 5:150 Personnel Records
- Policy 5:185 Family and Medical Leave
- Policy 5:200 Terms and Conditions of Employment and Dismissal
- Policy 5:210 Resignations
- Policy 5:220 Substitute Teachers
- Policy 5:250 Leaves of Absence
- Policy 5:260 Student Teachers
- Policy 5:330 Sick Days, Vacation, Holidays and Leaves
- Policy 6:15 School Accountability
- Policy 6:20 School year Calendar and Day
- Policy 6:50 School Wellness
- Policy 6:60 Curriculum Content
- Policy 6:120 Education of Children with Disabilities
- Policy 6:130 Program for the Gifted
- Policy 6:180 Extended Instructional Program
- Policy 6:220 Bring Your Own Technology Program
- Policy 6:300 Graduation Requirements
- Policy 6:310 High School Credit for Non-District Experiences
- Policy 6:320 High School Credit for Proficiency
- Policy 6:340 Student Testing and Assessment Program
- Policy 7:10 Equal Educational Opportunities
- Policy 7:20 Harassment of Students Prohibited
- Policy 7:30 Student Assignment and Intra-District Transfer
- Policy 7:50 Student Admissions and Student Transfers to and from Non-District Schools
- Policy 7:60 Residency
- Policy 7:70 Attendance and Truancy
- Policy 7:80 Release Time for Religious Instruction/Observance
- Policy 7:150 Agency and Police Interviews
- Policy 7:160 Student Appearance
- Policy 7:165 School Uniforms
- Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- Policy 7:190 Student Behavior
- Policy 7:200 Suspension Procedures
- Policy 7:210 Expulsion Procedures
- Policy 7:240 Conduct Code for Participants in Extracurricular Activities
- Policy 7:250 Student Support Services
- Policy 7:260 Exemption from Physical Education
- Policy 7:290 Suicide and Depression Awareness and Prevention
- Policy 7:310 Restrictions on Publications; Elementary Schools
- Policy 7:315 Restrictions on Publications; High Schools
- Policy 7:340 Student Records

- Policy 7:345 Use of Educational Technologies: Student Data Privacy and Security
- Policy 8:70 Accommodating Individuals with Disabilities
- Policy 8:100 Relations with Other Organizations and Agencies

Dr. Fournier summarized the policy subcommittee review of the recommended policies from the IASB. She highlighted a few substantive updates: With regards to policy 5:250 Leaves of Absence, the absence no longer has to be concurrent. On policy 4:170 Safety during lockdown drills, there is now an opt out provision for parents. Regarding 7:260 Exemption from Physical Education, there is also an opt out provision for periods of religious fasting. In addition, the Board is obligated to annually review our student discipline policy 7:190 Student Behavior, and read it into the minutes. At the annual PBIS meetings parents were invited and Dr. Fournier shares the policy and any updates if applicable which satisfies the component of annual public review.

Good and Welfare - Mr. Frum congratulated Dr. Oren-Amit's son on his being accepted into Duke University. Mrs. Kaczmarek thanked the administration and the PTA for the apples, charcuterie boards and also for the staff appreciation breakfast next week.

Community Comments - No additional public comment.

Superintendent's Comments / Update - Dr. Deiter announced that he will be sharing a video for the staff tomorrow. Everyone in our organization puts forth the maximum effort and it is very much appreciated. We are expecting to announce the incoming middle school assistant principal soon.

Closed Session - None

**No. 19498** Motion to Adjourn the Open Board Meeting.

**Adjournment:** There being no further business to come before the Board at this time Dr. Oren-Amit moved and Mrs. Carlos seconded the motion that the Open Board meeting be adjourned.

The motion was unanimously approved, and President Frum called the meeting adjourned at 8:20 p.m.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
SECRETARY

**MINUTES APPROVED ON 6/23/22**