

Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 096-0434)
Northbrook School District No. 27 for School Year 2019-20

Position	Years of Experience in Administration	Degree Status	Base Salary	Pension Contribution	Health Insurance	Life Insurance	Other Forms of Compensation
Superintendent of Schools	41	Ph.D.	\$ 285,435	\$ 25,689	\$ 34,047	\$ 2,320	Deferred Compensation - \$14,500 annual Mobile Phone - \$63 per month District-owned vehicle for transp.
Assistant Superintendent for Personnel and Student Services	29	Ed.D.	\$ 184,570	\$ 18,254	\$ 19,971	\$ 649	Mobile Phone - \$63 per month Travel Allowance - \$1,800 annual
Assistant Superintendent for Finance & Operations	23	Ed.D.	\$ 193,565	\$ 19,144	\$ 19,971	\$ 681	Mobile Phone - \$63 per month Travel Allowance - \$1,800 annual
Assistant Superintendent for Curriculum, Instruction & Assessment	12	Ed.D.	\$ 164,640	\$ 16,283	\$ 34,047	\$ 579	Mobile Phone - \$63 per month Travel Allowance - \$1,800 annual
Director of Special Education	31	M.Ed.	\$ 121,910	\$ 12,057	\$ 7,341	\$ 429	Mobile Phone - \$63 per month Travel Allowance - \$1,500 annual
Director of Technology	11	Ph.D.	\$ 130,200	\$ 12,877	\$ 34,047	\$ 458	Mobile Phone - \$63 per month Travel Allowance - \$3,000 annual
Wood Oaks - Principal	10	Ed.D.	\$ 139,050	\$ 13,752	\$ 34,047	\$ 489	Mobile Phone - \$63 per month Travel Allowance - \$500 annual
Wood Oaks - Assistant Principal	14	M.Ed.	\$ 111,485	\$ 11,026	\$ 19,971	\$ 392	Mobile Phone - \$63 per month Travel Allowance - \$500 annual
Shabonee - Principal	9	M.Ed.	\$ 131,430	\$ 12,999	\$ 14,573	\$ 462	Mobile Phone - \$63 per month Travel Allowance - \$500 annual
Hickory Point - Principal	17	M.Ed.	\$ 144,200	\$ 14,262	\$ 34,047	\$ 507	Mobile Phone - \$63 per month Travel Allowance - \$500 annual
Hickory Point/Shabonee - Assistant Principal	4	M.Ed.	\$ 86,700	\$ 8,575	\$ 34,047	\$ 312	Mobile Phone - \$63 per month Travel Allowance - \$1,000 annual

Footnotes:

Sick Days - Unused sick days are not paid out to the employee; unused sick days are reported to the pension system upon termination of employment.

Vacation Days - Unused vacation days are only paid out to the employee upon termination of employment up to a cap of 20 days.