

BOARD OF EDUCATION  
SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS

Regular Meeting of 01/28/21      The regular meeting of January 28, 2021 of the Board of Education, School District 27 was called to order at 6:30 p.m. virtually.

Roll Call              On call of the roll, the following members were present:

Present:	Mrs. Helen Melnick, president Mr. Alex Frum, vice president Mrs. Laurie Garber-Amram Mrs. Martha Carlos Mrs. Melissa Copeland Mr. Ed Feld Mr. Brian Paich
Staff:	Dr. David Kroeze, superintendent Dr. Kimberly Rio, assistant superintendent Dr. Theresa Fournier, assistant superintendent Dr. Katharine Olson, assistant superintendent
Absent:	None

Call to Order and Roll Call

President Melnick called the Regular Meeting to order at 6:30 p.m.

Communications

Board

None

Community

None

Staff

Dr. Rio presented an update on staff vaccinations. The Cook County of Public Health has begun distributing the vaccinations to Group 1b which includes all District employees. We are encouraging our employees to register with the counties they live in to receive the vaccine. Northbrook School District 28 is hosting a vaccination distribution on Saturday, January 30<sup>th</sup>. District 27 might be able to fill a couple of their slots. Jewel Osco has our inventory of staff and will be contacting us when distribution is available. Dr. Kroeze added that we are hoping to get our staff vaccinated within the next week or two.

Dr. Fournier reported on two FOIA Requests. The Carpenter's Union requested information on the payroll for the work performed by Anderson Lock at our three schools during FY 2019. Local Labs requested

information regarding term dates of the Board members. Those requests were responded to in the appropriate amount of time.

#### Consent Agenda

Mrs. Melnick called for Review of the Consent Agenda items.

#### Financial Report

Mr. Paich presented the Financial Report. The District remains in a stable financial position. As of month end December the cumulative fund balance is at an 80% reserve level. On the revenue side of the budget, the majority of receipts recorded are for property tax collections. On the expenditure side of the budget, there are no unfavorable budget to actual line items to report. We have accounted for property tax refunds in December. As of month end, property tax refunds totaled \$267,847.

**No. 19057**      Approval of Minutes of the Public Hearing/Regular Board of Education Meeting of December 3, 2020

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Minutes of the Public Hearing/Regular Board Meeting of December 3, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19058**      Approval of Minutes of the Regular Board of Education Meeting of December 17, 2020

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Minutes of the Regular Board Meeting of December 17, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19059**      Approval of the Closed Session Meeting of December 17, 2020

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Minutes of the Regular Closed Session Meeting of December 17, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19060**

**Approval of the Policy Committee Meeting Minutes of December 9, 2020**

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Finance Committee Meeting Minutes of December 9, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19061**

**Approval of the Policy Committee Meeting Minutes of December 16, 2020**

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Policy Committee Meeting Minutes of December 16, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19062**

**Approval of the Finance Committee Meeting Minutes of December 17, 2020**

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the Finance Committee Meeting Minutes of December 17, 2020.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19063****Approval of the Hire of Instructional Assistant for Wood Oaks**

Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education approve the hire of the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Joshua Miller	Instructional Assistant	Wood Oaks	01/19/2021	\$18.94 per hour

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19064****Statement of Claims for January, 2021 Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Statement of Claims for January, 2021, in the amount of \$631,718.98 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19065****Statement of Claims #2 for January, 2021 Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Statement of Claims for January, 2021, in the amount of \$24,739.06 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19066**

**Statement of Position for December, 2020, Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Statement of Position for December, 2020, in the amount of \$21,643,804.34, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

Copies of the Statement of Investments for the period ending December, 2020 were distributed to Board members for their review. This report shows that as of this date, the district has \$21,376,517.48, invested in funds that are earning interest at rates that range from 0.01 to 1.00 percent. This report is to be made part of the official minutes.

**No. 19067**

**Statement of Receipts for December 2020, Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Statement of Receipts for November, 2020, in the amount of \$335,672.27, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19068**

**Status of Appropriations for November, 2020, Approved**

Mr. Paich moved and Mr. Frum seconded the motion that Status of Appropriations for December, 2020, in the amount of \$2,743,668.54, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19069**

**Wood Oaks Activity Account for December, 2020, Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Wood Oaks Activity Account for December, 2020 in the amount of \$19,725.45 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19070**

**Revolving Fund for January 2020, Approved**

Mr. Paich moved and Mr. Frum seconded the motion that the Revolving Fund for January. 2020 in the amount of \$5,086.31 be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19071**

**Payroll Dated December 18, 2020, Ratified**

Mr. Paich moved and Mr. Frum seconded the motion that the payroll dated December 18, 2020, in the amount of \$823,109.47, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19072**

**Payroll Dated December 18, 2020 (COVID-19), Ratified**

Mr. Paich moved and Mr. Frum seconded the motion that the payroll dated November 30, 2020, in the amount of \$905.59, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19073**      Payroll Dated January 15, 2020, Ratified

Mr. Paich moved and Mr. Frum seconded the motion that the payroll dated December 11, 2020, in the amount of \$835,899.76, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19074**      Payroll Dated January 15, 2020 (COVID-19), Ratified

Mr. Paich moved and Mr. Frum seconded the motion that the payroll dated December 11, 2020, in the amount of \$3,375.74, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum  
and Mr. Paich

NAY: None

ABSENT: None

**No. 19075**      Approval of the Revised Policies

As recommended by the superintendent, Mr. Paich moved and Mr. Frum seconded the motion that the Board of approve the following Revised Policies:

- Policy 2:125 School Board: Board Member Compensation; Expenses
- Policy 2:160 School Board: Board Attorney
- Policy 2:220 School Board: School Board Meeting Procedures
- Policy 2:260 School Board: Uniform Grievance Procedures
- Policy 2:265 School Board: Title IX Sexual Harassment Grievance Procedure
- Policy 4:50 Operational Services: Payment Procedures

- Policy 5:10 General Personnel: Equal Employment Opportunity and Minority Recruitment
- Policy 5:20 General Personnel: Workplace Harassment Prohibited
- Policy 5:35 General Personnel: Compliance with the Fair Labor Standards Act
- Policy 5:50 General Personnel: Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- Policy 5:60 General Personnel: Expenses
- Policy 5:100 Staff Development Program
- Policy 5:150 General Personnel: Personnel Records
- Policy 5:200 General Personnel: Terms and Conditions of Employment and Dismissal
- Policy 5:210: General Personnel: Resignations
- Policy 6:280 Instruction: Grading and Promotion
- Policy 7:10 Students: Equal Educational Opportunities
- Policy 7:20 Students: Harassment of Students Prohibited
- Policy 7:40 Students: Nonpublic School Students, Including Parochial and Home-Schooled Students
- Policy 7:70 Students: Attendance and Truancy
- Policy 7:90 Students: Release During School Hours
- Policy 7:180 Students: Prevention of and Response to Bullying, Intimidation, and Harassment
- Policy 7:185 Students: Teen Dating Violence Prohibited
- Policy 7:190 Students: Student Behavior
- Policy 7:130 Students: Student Rights and Responsibilities
- Policy 7:325 Students: Student Fundraising Activities
- Policy 7:340 Students: Student Records
- Policy 7:345 Students: Use of Educational Technologies: Student Data Privacy and Security
- Policy 8:10 Community Relations: Connection with the Community
- Policy 8:30 Community Relations: Visitors to and Conduct on School Property
- Policy 8:80 Community Relations: Gifts to the District
- Policy 8:110 Community Relations: Public Suggestions and Concerns

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

### Unfinished Business

None



New Business

None

Good and Welfare

None

Closed Session

**No. 19076**

Board Adjourns to Closed Session

At 6:50 p.m. Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education move into Closed Session for the purpose of discussing employment, of specific employees of the public body. Action will not be taken.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**No. 19077**

Board Returns from Closed Session

At 7:15 p.m., Mr. Paich moved and Mr. Frum seconded the motion that the Board of Education returns from Closed Session.

On roll call vote, the members voted as follows:

AYE: Mrs. Melnick, Mrs. Garber-Amram, Mrs. Carlos, Mrs. Copeland Mr. Feld, Mr. Frum and Mr. Paich

NAY: None

ABSENT: None

**Adjournment** There being no further business to come before the Board at this time Mr. Feld moved and Mrs. Garber Amram seconded the motion that the meeting is adjourned.

The motion was unanimously approved, and President Melnick called the meeting adjourned at 7:15 p.m.

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
SECRETARY

**MINUTES APPROVED ON 2/18/21**