

BOARD OF EDUCATION
NORTHBROOK SCHOOL DISTRICT 27
COOK COUNTY, ILLINOIS

Regular Meeting of 3/3/22	The Regular Meeting of March 3, 2022 of the Board of Education, School District 27 was called to order at 6:30 p.m., in the Wood Oaks COMMONS, 1250 Sanders Road, in said district.
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President Frum called the Regular Board Meeting to order at 6:30 p.m.

Roll Call On call of the roll, the following members were present:

Present: Mr. Alex Frum, President
 Mrs. Melissa Copeland, Vice President
 Dr. Gali Oren-Amit (arrived at 6:48 p.m.)
 Mr. Matthew Basinger
 Mrs. Melissa Carlos
 Mr. Brian Paich
 Mr. Daniel Terrien

Staff: Dr. John Deiter, Superintendent
 Dr. Kimberly Rio, Assistant Superintendent
 Dr. Katharine Olson, Assistant Superintendent
 Dr. Theresa Fournier, Assistant Superintendent

Absent: None

Communications

Board

Mr. Frum mentioned that we are attempting to determine a date to meet with a representative from the Illinois Association of School Board (IASB) and conduct a Board workshop.

Community Comments for Items on the Agenda - Ms. Kaczmarek thanked the Board of Education and Administration for all of their work determining the new guidelines for the pandemic safety mitigation procedures.

Staff

- Report on the Scan of the Environment, District Superintendent Dr. Deiter started the review of the annual process which is based on the Baldrige Excellence Framework. The scan is an internal and external process of reviewing key factors which can have a significant impact on the success of the district. The scan is conducted in September through January, after which it is reviewed to revise goals and objectives and to refine long and short-term action plans. This leads to program

enhancements, approving the budget, setting school improvement plans and staffing plans which impacts individual goal setting. The scan evaluates six Key Success Factors (KSF) and needs related to those areas.

- Outstanding student performance
- Rigorous/coherent program and services
- Highly qualified staff
- Social-Emotional well being
- Safe learning and welcoming environment
- Healthy financial position

Assistant Superintendent of Personnel and Student Services, Dr. Fournier reviewed the changes to the learning environment from remote to hybrid, to in-person with masking and social distancing in place. She cautioned that it will take time for students to reassimilate to full day in-person instruction, they are currently working on re-growing the stamina for this and for the social emotional regulatory behaviors needed after a prolonged absence from the buildings.

The staffing projections were reviewed in relation to projected enrollment at Hickory Point, Shabonee and Wood Oaks schools. Hiring of new staff was primarily at Wood Oaks, any additional hiring for Hickory Point will be determined this summer. Staff utilization of Behavior Coach Elizabeth Kramer was reviewed. House Bill 18 changed the tenure structure from 4 years to 3 years, this change was implemented for the fall of 2022 and was launched in September.

Additional lunch periods required many additional lunch monitors and staff members have been called upon to pick up extra periods wherever possible. Discussion ensued about IDPH guidance & maintaining 6' distancing at lunchtimes; a reduction in lunch periods would be beneficial in restoring some normalcy for students & aid overburdened teachers. Updated guidance is expected.

Assistant Superintendent of Curriculum and Instruction, Dr. Olson discussed Outstanding Student performance; last year the Illinois State Board of Education (ISBE), imposed a waiver of designations, now it has been reinstituted. New data for the ISBE 2022 ESSA designations, Meta Indicators, Student achievement levels during the pandemic for National, State, District levels for both Math and ELA were all reviewed. She discussed trends in standardized assessments. LRIA was explained, Illinois may shift to in-year assessment and compile aggregate data end of year. We expect to retain LRIA at Middle school. Need to replace the core reading assessment, For ELA we utilize three types of education software to prescribe learning experiences students need. We currently utilize Edulastic, Mathia remains a preferred software.

5 minute recess was called, reconvened at 8:06 p.m.

Dr. Deiter reviewed the Safe Learning and Working Environment section. On-going training and awareness continues for safe technology practices. The district has enacted a multi-factor authentication to help mitigate risks.

The financial section has been reviewed during on-going discussions by recent construction updates, our Ten-Year Health Life Safety Survey and the impact of the COVID-19 pandemic on the financial landscape and projection. Enrollment projections are being monitored and the potential new development at Our Lady of the Brook sale. Cost containment, maintaining an annual balanced budget and taking advantage of Title 1 and ESSER funds are on-going.

Our Master Facilities Plan includes developing a future funding plan, including a study of borrowing options, to ensure completion of capital improvement projects.

We will continue to refine our short and long term action plans and plan to have the Strategic Plan on the agenda for the April 21st Board meeting.

Consent Agenda

President Alex Frum called for Review of the Consent Agenda items.

Upon review Mr. Paich moved and Mr. Terrien seconded the motion that the Board of Education approve the items on the consent agenda with a roll call vote as listed below.

On roll call vote, the members voted as follows:

AYE: Alex Frum, Gali Oren-Amit, Matthew Basinger, Martha Carlos, Melissa Copeland, Brian Paich and Daniel Terrien

NAY: None

ABSENT: None

No. 19434 Acceptance of Intent to Retire, Julia Dulek, Wood Oaks Principal Secretary, 2023-2024

No. 19435 Acceptance of Resignation of Karen Stewart, Science Teacher, Wood Oaks,

No. 19436 Acceptance of Resignation of Melissa Gustafson, Shabonee Elementary Teacher

Unfinished Business - None

New Business - None

Good and Welfare - Mr. Frum thanked the teachers, administrators and building staff for their work over the weekend to get staff and students prepared for the change in mitigation procedures. He has received feedback that students have been enjoying removing their masks during gym for a break.

Community Comments - No additional public comment.

Superintendent's Comments / Update - No additional comments at this time.

No. 19437 Mr. Basinger made a motion to enter into closed session, seconded by Mr. Paich with a roll call vote as follows:

For the purposes of employment, re-employment, compensation, discipline, performance, or dismissal of specific employees, 5 ILCS 120/2(c)(1). No action will be taken.

AYE: Alex Frum, Gali Oren-Amit, Matthew Basinger, Martha Carlos, Melissa Copeland, Brian Paich and Daniel Terrien

NAY: None

ABSENT: None

No. 19438 Board Returns from Closed Session
At 9:05 p.m., Mr. Paich made a Motion to Reconvene to the Open Meeting, seconded by Mrs. Copeland, a voice vote was taken.

No. 19439 Motion to Adjourn the Open Board Meeting.

Adjournment: There being no further business to come before the Board at this time Mrs. Copeland moved and Mr. Paich seconded the motion that the Open Board meeting be adjourned.

The motion was unanimously approved, and President Frum called the meeting adjourned at 9:06 p.m.

CERTIFIED TO BE CORRECT:

PRESIDENT

SECRETARY

MINUTES APPROVED AT THE MARCH 17, 2022 BOARD OF EDUCATION MEETING