



NORTHBROOK SCHOOL DISTRICT 27

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David J. Kroeze, Ph.D.

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District 27's Commitment to Students' Educational Opportunities, Inclusion, and a Safe Learning Environment

To District 27 parents and community members,

In recent months we have read news reports from around the country of people advocating exclusion and discrimination against others. Discouraging words and actions tend to divide people instead of bring them together in a culture of support and collaboration. We read about challenges in the courts over the issues of fairness and equity for all students. I have been in education for 43 years, and I never would have imagined that society would be dealing with these issues in the year 2017. My heart breaks for any child or adult in any school that is not being treated with respect and courtesy.

The culture in District 27 embodies our six Core Values. These are the values that guide the behavior we expect in our District and how our people work, make decisions, and accomplish our mission. Three of these Core Values specifically address our commitment to providing a positive and supportive culture for everyone. Specifically, we strive to:

- Treat each other with respect and value differences
- Adhere to the highest standards of ethical behavior (personal and organization)
- Share the responsibility to learn and work in a collaborative environment

These values are at the core of everything that we say and do in District 27. Moreover, these values are completely supported by federal and Illinois law and the Illinois State Board of Education and its policies. To that end, our Board of Education has adopted policies that delineate these values and laws, and we seek to implement them with the utmost integrity.

Over the decades, our Board of Education has approved policies that seek to encourage inclusion of all individuals within our walls. The Administration implements administrative procedures, and revises them as needed, for how these policies manifest themselves in our schools. I have linked our key policies for your reference so that you know we are intentional and deliberate about our commitment to a safe, supportive, and collaborative learning environment for all individuals.

- [Policy 6:235, Acceptable Use of District Technology and Network](#),
- [Policy 7:10, Equal Educational Opportunities](#),
- [Policy 7:20, Harassment of Students Prohibited](#),
- [Policy 7:180, Prevention of and Response to Bullying, Intimidation and Harassment](#), and
- [Policy 7:190, Student Behavior](#)

Additionally, I have attached a new [administrative procedure](#) for the execution of Policy 7:10 regarding transgender students.

Finally, we also offer programs, services and instruction that will meet our students' needs and to help them to make decisions that honor others and always demonstrate respect and inclusiveness. Our PBIS framework is one key example. We all share in the responsibility to build a better world where we live and work in a spirit of collaboration, support and respect.

Thank you for the privilege to serve you in District 27.

Warmly,

David J. Kroeze, Ph.D.
Superintendent of Schools