

BOARD OF EDUCATION  
SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS

Public Hearing  
and Regular  
Meeting of  
12/05/19

Public Hearing and Regular Meeting of December 5, 2019 of the Board of Education, School District 27 was called to order at 6:30 p.m. in the Wood Oaks Library, in said district.

Present:       Mrs. Helen Melnick, president  
                  Mrs. Laurie Garber-Amram  
                  Mrs. Melissa Copeland  
                  Mr. Ed Feld

Staff:           Dr. David Kroeze, superintendent  
                  Dr. Kimberly Arakelian, assistant superintendent  
                  Dr. Theresa Fournier, assistant superintendent  
                  Dr. Katharine Olson, assistant superintendent

Absent:          Mr. Frank Andreou  
                  Mr. Alex Frum  
                  Mr. Brian Paich

Mrs. Melnick called the meeting to order.

Public Hearing

Mrs. Melnick declared the Public Hearing for the 2019 Tax Levy open.

Dr. Arakelian presented on the Northbrook School District 27 2019 Tax Levy, an overview of the District's history on the tax levy, and the tax rate. Dr. Arakelian reported that on November 5, 2019, the Tentative Tax Levy was reviewed; on November 21, 2019 a recommendation was made to adopt the 2019 Tax Levy was approved; and this evening, December 5, 2019 the Public Hearing is being held. A recommendation to approve the Northbrook School District 27 Tax Levy will be made at the December 19, 2019 Board meeting. The increase is tied directly to the 2018 Consumer Price Index (CPI) of 1.9% which will generate approximately \$516,000 of additional revenue, plus an additional 2.05% for new property and redevelopment. The total Levy is a 3.95% increase over the prior year aggregate extension. The total Levy in dollars is \$28,237,696.

The Board and Administration also reviewed the District's long-range financial projection through fiscal years 2018-23. The District is currently in a stable financial position with a 75% level of cumulative fund balance reserve; and working toward increasing this balance, seeking to both meet our Board policy target and have additional funds for major capital improvement projects. The good news with the current financial projection is that the District will continue to grow in fund balance reserve. However, we will need to continue to monitor key economic factors that could impact the District from a financial

perspective. Factors such as the State budget, property tax freeze, cost of pension obligations shifting to employers and the Affordable Care Act.

Mrs. Melnick asked if there were any comments from the Board members on the Tax Levy. There were none.

Mrs. Melnick asked if there were any further community comments and there were none, and Mrs. Melnick announced the Public Hearing on the 2019 Tax Levy closed.

#### Community Comments

None

#### Board Reports

Mrs. Copeland reported on the Illinois Association of School Boards Joint Annual Conference that she attended on Saturday, November 23, 2019. She attended the Delegate Assembly to make a statement on behalf of the Board of Education on the Resolution that would provide local school boards the option to decide if they would allow properly trained staff to be armed in school buildings as part of the districts' student safety protection plans. The Resolution was not adopted, as the voting was 198 in favor and 249 against. The rural southern districts were largely in favor of the Resolution.

#### Community Comments

None

#### Staff Reports

Dr. Fournier introduced Ms. Elizabeth Janowiak, our Interim Director of Technology. She comes to us having spent 18 years in the Geneva School District as the Director of Technology. She owns and operates her consulting company, Easy Tech Connect. Ms. Janowiak has enjoyed her wonderful beginning thus far and happy to meet such skilled and collaborative staff, and is grateful for the opportunity.

Mr. Mitch Singer presented an update on the District 27 Social Emotional Programs for supporting students with assistance from Mrs. Julie Revello. He stated the core of the program is PBIS which is a multi-tiered level of support. The goal is to provide a positive culture in the school through a systematic approach to support students with resources so they can thrive in our schools. He reported on the three tiers of support.

#### Tier 1 Supports 100% of the students through

- teaching and positively reinforcing expectations
- building a positive school culture
- model expected behaviors
- using data for decision making

#### Tier 2 Supports 5-15% of students by Check-in and Check-out (CICO) and Social Academic Instructional Groups (SAIG Groups) through

- Social Skills
- Executive Functioning

- Emotional Regulation
- Family Change
- Combination of Executive Function and Emotional Regulation

#### Individual CICO

#### Tier 3 Supports 1-5% of the students through

- Functional Behavior Assessments
- Behavior Intervention Plans
- Social Work
- Screenings – Attention, Behavior
- Continued Tier 2 Interventions (as needed)

#### District 27 provides additional staff supports through

- Staff professional development
- In-Class coaching and support from both District 27 professional staff and NSSD coaches
- Instructional Assistant Development on SEL
- Substitute Teacher Professional Development on SEL
- Parent Education on SEL

#### Unfinished Business

#### No. 18701

#### Approval of Policies

Mrs. Garber-Amram stated that there was a typo in Policy 5:20, Page 2, Complaint Manager, that the phone number for Wood Oaks was incorrect. That will be corrected.

Mrs. Copeland moved and Mrs. Garber-Amram seconded the motion that the Board of Education approve the following Policies that the Policy Committee has reviewed and have recommended that the Board review and approve them.

- 7:20 Harassment of Student Prohibited
- 7:190 Student Behavior
- 2:105 Ethics and Gift Ban
- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:20 Powers and Duties of the School Board; Indemnification
- 2:100 Board Member Conflict of Interest
- 2:120 Board Member Development
- 2:200 Types of School Board Meetings
- 2:220 School Board Meeting Procedure
- 4:45 Debt Recovery
- 5:10 Equal Employment
- 5:20 Workplace Harassment Prohibited
- 5:90 Abused and Neglected Child Reporting
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:290 Employment Termination and Suspension
- 7:150 Agency and Police Interviews
- 8:30 Visitors to and Conduct on School Property

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Mrs. Melissa Copeland, Ed Feld

NAY: None

ABSENT: Mr. Frank Andreou, Mr. Alex Frum, Mr. Brian Paich

New Business

None

Good and Welfare

Mrs. Melnick announced that Mr. Frank Andreou has been appointed as an Associate Judge to the Cook County Circuit Court. He then resigned as a Board member as he takes on this new position.

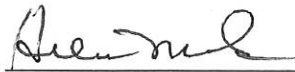
Closed Session

None

**Adjournment** There being no further business to come before the Board at this time Mrs. Laurie Garber-Amram moved and Mrs. Copeland seconded the motion that the meeting is adjourned.

The motion was unanimously approved, and President Melnick called the meeting adjourned at 7:55 p.m.

CERTIFIED TO BE CORRECT:



PRESIDENT



SECRETARY