

BOARD OF EDUCATION  
SCHOOL DISTRICT 27  
COOK COUNTY, ILLINOIS

Regular Meeting of 01/23/20      The regular meeting of January 23, 2020 of the Board of Education, School District 27 was called to order at 6:30 p.m. in the Wood Oaks Library, 1250 Sanders Road, in said district.

Roll Call      On call of the roll, the following members were present:

Present:      Mrs. Helen Melnick, president  
                 Mr. Alex Frum, vice president  
                 Mrs. Laurie Garber-Amram  
                 Mrs. Martha Carlos  
                 Mrs. Melissa Copeland  
                 Mr. Ed Feld

Staff:      Dr. David Kroeze, superintendent  
                 Dr. Kimberly Arakelian, assistant superintendent  
                 Dr. Theresa Fournier, assistant superintendent  
                 Dr. Katharine Olson, assistant superintendent

Absent:      Mr. Brian Paich

President Melnick called the meeting to order at 6:30 p.m.

Oath of Office

Mrs. Melnick read the Oath of Office to Martha Carlos.

Communications

Board

Mr. Feld reported on the NSSD Leadership Meeting of January 8, 2020. He stated that NSSD is starting contract negotiations. He added that the member districts have a deadline of February 1, 2020 to request their service commitments.

Community Comments

None

Staff

Dr. Fournier reported the District received a FOIA request from Smart Procure and responded within the appropriate time.

Dr. Fournier reported the District received a FOIA request from IEA/NEA and responded within the appropriate time.

Dr. Fournier reported the District received a FOIA request from WLS-TV and responded within the appropriate time.

#### Consent Agenda

Mrs. Melnick called for Review of the Consent Agenda items.

#### Financial Report

Mr. Frum presented the Financial Report for the December month end financial statements. On the revenue side of the budget, the majority of the receipts recorded are for property tax collections. We continue to receive the first distributions of the 2<sup>nd</sup> installment 2018 taxes. On the expenditure side of the budget, there are no variances to report. As of month end December we are at a 72% cumulative fund balance reserve. The District remains in a stable financial position.

#### No. 18725      Minutes of the Public Hearing/Regular Board of Education Meeting of December 5, 2019

Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the minutes of the Public Hearing/Regular Board of Education Meeting of December 5, 2019.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

#### No. 18726      Minutes of the Regular Board Meeting of December 20, 2019

Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the minutes of the Regular Board Meeting of December 20, 2019.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18727**

Minutes of the Closed Session Meeting of December 20, 2019

Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the minutes of the Closed Session Meeting of December 20, 2019.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18728**

Approval of Hire of Wood Oaks Instructional Assistant

Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the hire of Wood Oaks Instructional Assistant.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>	<u>Salary</u>
Yasmeen Abdelhamid	Instructional Asst.	Wood Oaks	1/21/2020	\$17.58 p/h

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18729**

Approval of following additions to the substitute teacher list

Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the following additions to the substitute teacher list.

Mary Carol Connors  
Sheridan Cole  
Mark Harris  
Rachel Lerman  
Christina Garcia  
Madeline Robertson

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18730**

Statement of Claims for January 2020 Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that the Statement of Claims for January 2020, in the amount of \$1,005,503.43, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18731**

Statement of Position for December 2019, Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that the Statement of Position for December, 2019, in the amount of \$20,532,327.66, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

Copies of the Statement of Investments for the period ending December, 2019 were distributed to Board members for their review. This report shows that as of this date, the district has \$19,351,370.50, invested in funds that are earning interest at rates that range from 0.01 to 2.00 percent. This report is to be made part of the official minutes.

**No. 18732**      Statement of Receipts for December, 2019, Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that the Statement of Receipts for December, 2019, in the amount of \$266,067.93, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18733**      Status of Appropriations for December, 2019, Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that Status of Appropriations for December, 2019, in the amount of \$2,049,441.45, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18734**      Wood Oaks Activity Account, December 2019, Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that the Wood Oaks Activity Account for December, 2019, in the amount of \$19,599.39, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18735**

Revolving Fund for December, 2019, Approved

Mrs. Copeland moved and Mr. Feld seconded the motion that the Revolving Fund for December 2019, in the amount of \$11,003.74, be approved, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18736**

Payroll Dated December 20, 2019, Ratified

Mrs. Copeland moved and Mr. Feld seconded the motion that the payroll dated December 20, 2019 in the amount of \$796,325.49, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18737**      Payroll Dated January 15, 2019, Ratified

Mrs. Copeland moved and Mr. Feld seconded the motion that the payroll dated January 15, 2019 in the amount of \$831,446.18, be ratified, and that this report be made part of the official minutes.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

**No. 18738**      Approval of Northfield Township Shared Services Agreement

As recommended by the superintendent, Mrs. Copeland moved and Mr. Feld seconded the motion that the Board of Education approve the Township Shared Services Agreement.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

Unfinished Business

None

New Business

Scan of the Environment

Dr. Kroeze and the Central Office Team presented the Environmental Scan to the Board of Education. The Scan is the District's annual review of the external and internal factors that can have a significant impact on the success of the District. The data from the Scan help the District:

1. Support goal identification to optimize resources
2. Promote an awareness of the external environment and future trends which enables the District to adopt a future orientation
3. Anticipate the future training needs of our staff
4. Increase return on investment to our taxpayers

Dr. Kroeze pointed out that as we start a new decade we should reflect on the incredible themes of change that have occurred in education this past decade. Some of the key changes that took place in the past 10 years include:

- The reauthorization of the Elementary and Secondary Education Act of 1965 – Now referred to the Every Student Succeeds Act (ESSA)
- Changes in State Assessment
- The implementation of Full Day Kindergarten
- 1 to 1 Technology Initiatives
- Common Core State Standards
- The Next Generation Science Standards
- Equity in Student Discipline with SB100
- Heightened Emphasis on Social-Emotional Learning
- School Funding Reform
- Health Care Reform
- Increased Emergency Preparedness
- Teacher Evaluation Reform

As we look to the future, some of the key factors and implications include:

- Maintain our competitive position in student performance
- Implement changes in the State Assessment System
- Respond to any future changes in our learning management system
- Address workforce shortages as they emerge
- Build our capacity and systems of support to meet changing student needs
- Examine space utilization in our buildings and emerging needs, and respond to them through revisions to our Master Facilities Plan
- Continue to address network security and system recovery to respond to hacking and malware
- Respond to and implement the legislation from the Illinois General Assembly and Congress
- Address emerging changes with the Northern Suburban Special Education District

The Board of Education reviewed changes to the Strategic Plan in light of these key factors and implications. The Board and Administration will continue to adjust the Plan over the next few months and approve the final version in April.

On roll call vote, the members voted as follows:



AYE: Helen Melnick, Laurie Garber-Amram, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSTAIN: Martha Carlos

ABSENT: Brian Paich

Good and Welfare

Dr. Fournier advised the Board that two staff members had lost family members. Mary Shipley, Administrative Assistant for Payroll had lost her father; and Mary Contento, 3<sup>rd</sup> Grade Teacher at Shabonee had lost her mother. Condolences were sent to both of them on behalf of the Board and Administration.

Closed Session

**No. 18739**

Board Adjourns to Closed Session

At 8:00 p.m., Mrs. Garber-Amram moved and Mrs. Copeland seconded the motion that the Board of Education adjourns to Closed Session for the purpose of discussing appointment, employment, performance and dismissal of specific employees of the public body. Action will not be taken following Closed Session.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Martha Carlos, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSENT: Brian Paich

**No. 18740**

Board Returns from Closed Session

At 9:15 p.m., Mrs. Garber-Amram moved and Mr. Feld seconded the motion that the Board of Education returns from Closed Session.

On roll call vote, the members voted as follows:

AYE: Helen Melnick, Laurie Garber-Amram, Martha Carlos, Melissa Copeland, Ed Feld and Alex Frum

NAY: None

ABSENT: Brian Paich

**Adjournment** There being no further business to come before the Board at this time Mr. Frum moved and Mrs. Copeland seconded the motion that the meeting is adjourned.

The motion was unanimously approved, and President Melnick called the meeting adjourned at 9:15 p.m.

CERTIFIED TO BE CORRECT:

  
\_\_\_\_\_  
PRESIDENT

  
\_\_\_\_\_  
SECRETARY